



MINUTES OF THE October 25, 2022 – SPECIAL BOARD MEETING

The Special Meeting of the Berwyn Park District Board of Commissioners was called to order at 1803 hours by President Brock. The meeting was held at the Proksa Park Activity Center at 3001 Wisconsin Ave, Berwyn, IL 60402.

COMMISSIONERS IN ATTENDANCE

Brian Brock, President
Ana Espinoza, Vice President
Mario J. Manfredini, Secretary
Zachary Taylor, Commissioner

Commissioner Manfredini moved, seconded by Commissioner Espinoza to excuse Commissioner Kostelny from meeting but may be phoning in prior to end of meeting.

Motion Carried

APPROVAL OF AGENDA

Commissioner Manfredini moved, seconded by Commissioner Espinoza to approve agenda as presented.

Motion Carried

II. APPOINTMENT OF AN INTERIM DIRECTOR

Commissioner Brock explained that Executive Director Fejt's last day will be November 5, 2022. The role of the Executive Director is to be the conduit between the Board and Staff with the hope of having an Executive Director hired by March of 2023. After discussions with legal and staff we have three options we can entertain:

1. Appoint a retired Executive Director through IAPD
2. Appoint a current Staff Member – per conversations with staff all are willing to step up
3. Can choose to have a hybrid Interim Executive Director

The role of the Interim Executive Director is to:

- a. Stay focused on BPD responsibilities
- b. Keep status quo while continuing with upcoming events and projects (i.e., MWRD, State Grant, etc.)
- c. Communicate all to President, Board, and Staff

There will be extra pay to Interim Executive Director if chosen from internal candidate as well as a negotiated salary if outside personnel is brought in for the position.

We are hoping to have the BPD Executive Director Vacancy Brochure completed by the end of the month.

III. **CLOSED SESSION**

Commissioner Manfredini moved, seconded by Commissioner Espinoza to go into close session at 1816 hours under Section 2(C0(1) of the Open Meetings Act to discuss the appointment, and employment, compensation of an interim director.

Motion Carried

1833 hours Commissioner Kostelny joined meeting via phone and was updated

1857 hours Commissioner Kostelny arrived at Proksa Park in-person

Commissioner Brock moved, seconded by Commissioner Manfredini to come out of Closed Session at 1900 hours.

Commissioner Brock moved, seconded by Commissioner Espinoza to reconvene Special Board Meeting at 1901 hours.

IV. **APPOINTMENT OF INTERIM EXECUTIVE DIRECTOR UNDER TERMS AND CONDITIONS**

Commissioner Brock, seconded by Commissioner Kostelny to appoint Cindy Hayes as Interim Executive Director to serve in an "at-will" position at the discretion of the Board to continue the day-to-day operations of the Berwyn Park District in addition to her current duties if she accepts the interim position.

ROLL CALL: Brock, Yea
Espinoza, Yea
Kostelny, Yea
Manfredini, Yea
Taylor, Yea

Motion Carried

V. **ADJOURNMENT**


There being of no further business to come before the Board, Commissioner Brock moved, seconded by Commissioner Taylor to adjourn the meeting at 1902 hours.

Motion Carried

ATTESTED TO BY:



Brian Brock, President



Mario J. Manfredini, Secretary