In accordance with changes to the Illinois Open Meetings Act in relation to Public Act 97-0609 requiring employers who participate in the Illinois Municipal Retirement Fund to post the total compensation package for each employee that has a total compensation package that exceeds \$75,000.00 per year.

Employee	Position	Total Annual Compensation*	Sick Days**	Vacation Days**
Jeffrey S. Janda	Executive	\$164,268.96	12	20
	Director			
Mary Gail	Assistant to the	\$114,655.41	12	20
Corpus	Executive			
	Director			
Joseph Bzdyl	Superintendent	\$93,622.43	12	20
	of Parks			
Michael	Superintendent	\$87,725.53	12	15
Gianatasio	of Recreation			

<sup>\*</sup> Total Annual Compensation is defined as payment to the employee for salary, health insurance, pension contributions, social security, and any other benefits as defined by the Internal Revenue Service.

<sup>\*\*</sup> The sick days and vacation days identified herein are subject to the terms and conditions of Berwyn Park District's Sick Day Policy (revised in February, 2011) and Vacation Leave Policy (revised in April, 2009), and which are both included in Berwyn Park District's Employee Policy Manual.