

Berwyn Park District Job Description

TITLE: Baseball Umpire

CATEGORY: Part-time

SUMMARY: The Baseball Umpire is responsible for the safety and control of baseball games as assigned and the laws of the game (following Little League and USA Baseball rules as well as park district modifications) and must be studied, known, and used consistently in every game. The Baseball Umpire is a part-time employee working no more than 20 hours per week. This position works varied shifts including evenings, weekends, and occasional weekday shifts, as necessary. Work pace is moderate to active. This position requires you to be on your feet and able to lift approximately 50 lbs.

QUALIFICATIONS: The Baseball Umpire should have baseball experience as a player or official. Must have strong knowledge of scoring rules, calls, regulations, and safety precautions.

IMMEDIATE SUPERVISOR: The Baseball Umpire is under the supervision of the Recreation Supervisor of Athletics.

ESSENTIAL FUNCTIONS:

1. Arrive on time for all games when assigned and attend work on a regular basis.
2. Officiates baseball games per Little League and USA Baseball rules and regulations, and in accordance with the Park District's baseball program rules.
3. Starts and complete games on time and controls time outs during the game.
4. Clarifies rules to program participants and resolves any rule or scoring disputes.
5. Maintains a fair and impartial manner with all teams and individuals.
6. Maintain a positive attitude and always enforce sportsmanship.
7. Attend clinics, meetings, and training sessions, as necessary.
8. Notifies the Athletics Supervisor about serious incidents, accidents or inappropriate conduct and completes Incident/Accident Reports as needed.
9. Performs the job safely and in compliance with District policies, procedures, work and safety rules, and the employee handbook.
10. Observes field and notifies the Athletics Supervisor of problems with field conditions that could affect play
12. Knowledge of Park District policies and procedures.
13. Perform other duties as assigned.

DESIRED KNOWLEDGE, SKILLS, AND TRAITS:

1. Strong knowledge of the playing and scoring rules of Little League and USA Baseball.

2. Good knowledge of pertinent safety precautions.
3. Ability to work independently with little supervision

MARGINAL FUNCTIONS:

1. Ability to communicate effectively with fellow staff and the public orally and in writing, as needed.
2. Ability to maintain self-control and composure in difficult situations.
2. Assist all employees of the Park District as needed.

PSYCHOLOGICAL CONSIDERATIONS: The Baseball Umpire must remain calm and professional when interacting with players, coaches, parents, and other staff.

PHYSIOLOGICAL CONSIDERATIONS: The Baseball Umpire must be able to jog, bend, stoop, lift items weighing up to 50 pounds, turn, sit, and stand for short or extended periods of time.

ENVIRONMENTAL CONSIDERATIONS: The Baseball Umpire may be exposed to elements when assisting with outdoor functions.

COGNITIVE CONSIDERATIONS: The Baseball Umpire must exhibit good problem-solving ability and good judgment in keeping with the mission of the Park District. The Baseball Umpire must follow the loss prevention and safety policies of the Park District.

SALARY: \$15-19 per hour, depending on qualifications

No benefits except as required by law.