

## Berwyn Park District Job Description

TITLE: Soccer Referee

CATEGORY: Part-time

**SUMMARY:** The Soccer Referee is responsible for the safety and control of soccer games as assigned and the laws of the game (as authorized by IFAB and provided by FIFA with Park District adjustments for age and skill level) and must be studied, known, and used consistently in every game. The Soccer Referee is a part-time employee working no more than 20 hours per week. This position works varied shifts including evenings, weekends, and occasional weekday shifts, as necessary. Work pace is moderate to active. This position requires you to be on your feet and able to lift approximately 50 lbs.

**QUALIFICATIONS:** The Soccer Referee should have soccer experience as a player or official. Must have strong knowledge of scoring rules of soccer, USSF soccer rules and regulations and safety precautions. The Soccer Referee must be at least 16 years of age.

**IMMEDIATE SUPERVISOR:** The Soccer Referee is under the supervision of the Recreation Supervisor of Athletics.

### ESSENTIAL FUNCTIONS:

1. Arrive on time for all games when assigned and attend work on a regular basis.
2. Officiates soccer games per USSF soccer rules and regulations and in accordance with the Park District's soccer program rules.
3. Starts and complete games on time and controls time outs during the game.
4. Clarifies rules to program participants and resolves any rule or scoring disputes.
5. Maintains a fair and impartial manner with all teams and individuals.
6. Maintain a positive attitude and always enforce sportsmanship.
7. Attend clinics, meetings, and training sessions, as necessary.
8. Notifies the Athletics Supervisor about serious incidents, accidents or inappropriate conduct and completes Incident/Accident Reports as needed.
9. Performs the job safely and in compliance with District policies, procedures, work and safety rules, and the employee handbook.
10. Observes field and notifies the Athletics Supervisor of problems with field conditions that could affect play
12. Knowledge of Park District policies and procedures.
13. Perform other duties as assigned.

DESIRED KNOWLEDGE, SKILLS, AND TRAITS:

1. Strong knowledge of the playing and scoring rules of soccer.
2. Strong knowledge of USSF soccer rules and regulations.
3. Good knowledge of pertinent safety precautions.
4. Ability to work independently with little supervision

MARGINAL FUNCTIONS:

1. Ability to communicate effectively with fellow staff and the public orally and in writing, as needed.
2. Ability to maintain self-control and composure in difficult situations.
2. Assist all employees of the Park District as needed.

PSYCHOLOGICAL CONSIDERATIONS: The Soccer Referee may feel added pressure from the volume of calls, walk-in requests, questions about programs, special events and general Park District information. The Soccer Referee must remain calm and continually share Park District information with patrons.

PHYSIOLOGICAL CONSIDERATIONS: The Soccer Referee must be able to bend, stoop, lift items weighing up to 50 pounds, turn, sit, and stand for short or extended periods of time.

ENVIRONMENTAL CONSIDERATIONS: The Soccer Referee may be exposed to elements when assisting with outdoor functions. Most activities are performed indoors; the outdoor conditions may include lighting and extreme temperatures.

COGNITIVE CONSIDERATIONS: The Soccer Referee must exhibit good problem-solving ability and good judgment in keeping with the mission of the Park District. The Soccer Referee must follow the loss prevention and safety policies of the Park District.

SALARY: \$15 per hour

No benefits except as required by law.